

Minutes

St Paul's Vestry

March 27, 2025

Vestry Members Present: Bob Ozinga, Charlie Ackermann, Pat Jamison, Peggy Andrews, Sherri Ward, Wendy Emerson, David Larrabee, Judy Webster, Tad Stewart, Diane Freestate

Others Present: Chris Pupke, Tom Andrews, Mark Freestate:

Missing: Debra Donnelly-Barton

- I. Opening Prayer - group
- II. Status Report from Transition and Search Committee: Tom Andrews, Mark Freestate, Chris Pupke

Chris Pupke - 1) Parish Profile completed; thanks made; approved by Search & Transition Committee; will primarily be used electronically. 2) Re-design and update of website, recommending MOO Productions for this project. Motion to accept made by Wendy Emerson, 2nd by Pat Jamison. Carried.

Mark Freestate - Search committee members thanked. Interviews for interim have been held. Thirteen calls made to surrounding diocese. No solid leads. Decided on a candidate for interim, unanimously.

- III. Minutes of February Vestry Minutes
Changes: 2025, Charlie Ackermann - 2 ns;
Minutes approved
- IV. Senior Warden's Report
 - A. Role of Vestry, re: Interim Rector Call. Interim candidate will meet with small group, and if approved, will come to the vestry for approval. Differences between supply priest, interim, priest-in-charge and rector roles were discussed.
If questions are asked by parishioners about the process, we should point them toward the Search Committee.
 - B. Safe Church Program - vestry needs to take the course. Needs to be completed in 90 days. dioceseofeaston.org/safechurch
 - C. Model Policies for Protection of 1) Vulnerable Adults and 2) Children and Youth were distributed and asked to be read.
 - D. Diocesan Convention Report - quorum of priests not met, primary business unfinished. To be completed soon.
 - E. Loving Kindness Award - awarded to a child who shows interest in keeping up with the Loving Kindness Box on our property. Wye River School is asking if we want to continue. Questions, discussion ensued.

On behalf of vestry, Pat Jamison and Sherri Ward will approach the headmaster to get more information.

- F. Modeling Pre-Worship Decorum - silence before the service. Wendy Emerson suggested that a warm welcome and encourage conversation and socializing after the service might help.
- V. Junior Warden's report
Notes to lock parking lot door distributed. Gave quotes about painting and remodel of the rectory. Vestry provides coffee hour for Easter Sunday.
- VI. Treasurer's Report - budget was set up for Supply Priest for the year, this will need to change if an interim is hired. Finances in good shape.
- VII. Old Business: Vestry Orientation Session - optional - nature of our mission, etc. Still in process.
- VIII. New Business
 - A. Diane - vestry rep responsibilities, appointing 2 people to bring up the elements. Could the ushers do this? Bob will bring this up with Ushers.
 - B. Checking on the opposite-sex bathroom. Ask for help.
 - C. A suggestion made to update the Vestry Rep Responsibility List
 - D. Defer discussion about Pew Charitable Research Document
- IX. Closing Prayer - Bob Ozinga

Respectfully submitted,

Carolyn Carney

Registrar