

Minutes
St. Paul's Vestry
October 22, 2024

Vestry Members Present: Bob North, Bob Ozinga, Judy Webster, Pat Jamison, Peggy Andrews, Wendy Emerson, Laura Bittinger, Diane Freestate, Charlie Ackermann, Kim Hazuda

Vestry Members Absent: Sheri Ward, Julia Eaton

Quest: Mark Freestate, Chris Pupke, Tom Andrews

Call to Order: Bob North.

Opening Prayer: Bob North, Pat Jameson will do the November opening prayer

Lectio Divina: Mark 10: 46-52

Update & Briefing from Transition and Search Committee

Tom Andrews: Co-chair Transition Team

-The Team has arranged for Rev Charlotte Myers to handle the emergency Pastoral Care at no charge until Rev. Mark Delcuze arrives in December.

-Diane Freestate asked for the projected budget for the Transition Team as soon as possible.

-The Annual Parochial Report is up to date as of 10/20. It is not due until March 2025. The Transition Team will work with Diane Freestate to complete it the first of the year.

Chris Pupke: Co-chair, Communications Team

-The church survey is complete. 135 invitations were sent out, with 98 completed.

-October 29th from 6pm-9pm there will be a Zoom meeting with Holy Cow to review their findings. A link to the Zoom meeting will be sent out to all Vestry and Committee members within a few days. The meeting will also be recorded and posted online for the people who could not watch it.

-The Church Profile is in process. The final layout will need to be done by a professional. Joanne Shipley is the preferred individual at a cost of \$2400 for approx. 24 pages. Kim Hazuda made the motion to accept Joanne Shipley's quote. Peggy Andrews seconded the motion and the Vestry approved the motion.

-The profile will have 14 sections, of which 10 have been completed by the Transition Team. The Profile will be used as a model for updating the church website as soon as the profile is completed and approved by the vestry. Diane asked that a budget number be provided for the cost of updating the website.

-Individuals for the Transition Prayer are needed, anyone interested should contact Chris to pick a date.

Mark Freestate: Co-chair, Search Team

- The list of Supply Priest and dates will be added to the weekly bulletin.
- Myron Richardson and Laura Brittinger are working on the interview questions.
- An email address will be set up for applicants to use to file their application. Mark Freestate will be the only individual responding to the applicants.

Minutes: The minutes of the September 2024 meeting were approved as presented.

Report of Senior Warden-Bob North

- Vestry representative schedule was reviewed.
- Dates for the last 2 vestry meeting of 2024:
 - November 26th)
 - December 17th
- Important Dates:
 - December 7th from noon to 4 P.M. the Historical Society of QA County will sponsor a Christmas Tour. They have asked that St. Paul participate by opening the church. Pat Jamison agreed to chair the event and will be asking for a couple of volunteers to help.
- The letter from Chrissy Aull clarifying her position regarding the Safe Church/Safe Community was reviewed by the vestry. Bob Ozinga informed the vestry that Tom Andrews, Co-chair of Transition Team will be meeting with a representative of the Diocese to review all requirements.

Report of Junior Warden- Charlie Ackermann

- Since Mary left, Michele has been put in the position of being the only person in the church quite often with no control of who comes in the building. There has been an incident which caused Michele to be uncomfortable. It was suggested that the situation be reported to the local police, if for no other reason than to have it on file. In order to create a safer work environment, a quote for upgrading the entry system of the church has been acquired. After much discussion, Pat Jamison moved that the vestry approve the Safehouse, LLC quote of \$3479.11 to upgrade the entry systems to the church. The motion was seconded by Bob Ozinga and approved by the vestry.
- At the same time, there will need to be an upgrade done to the current system which will allow for changing codes. The cost will be \$565.00. No vote was needed for this expense.

Report of the Treasurer-Diane Freestate

- A packet of financial information was provided for the vestry to review.
- Diane indicated that the cost to date are in line with the budget.
- Budget 2025
 - The Transition Team will be supplying a budget number for the 2025 budget.
 - Pledges are coming in, but suggested that a reminder be sent out to the congregation.
 - It is hoped that the vestry will be able to vote at the December meeting on 2025 wages.
- Rain Garden: It has been brought to the attention of the Junior Warden that the church has not been meeting its obligation to ShoreRiver regarding the maintenance of the Rain Garden. A quote from Unity Landscape which would bring the garden into compliance with the agreement

has been received. However, the cost is very high. The Junior Warden was asked to get additional quotes and create a budget for correcting the current maintenance issues and future maintenance needs.

Old Business: none

New Business: none

Next Vestry meeting: November 26, 2024 at 5:30

Closing: Bob North

Respectfully submitted:
Elsie Ozinga
Registrar